



# ThinkHuman Programs

The New Leadership Standard: Empower your people-leaders with the critical skills needed in the modern workplace



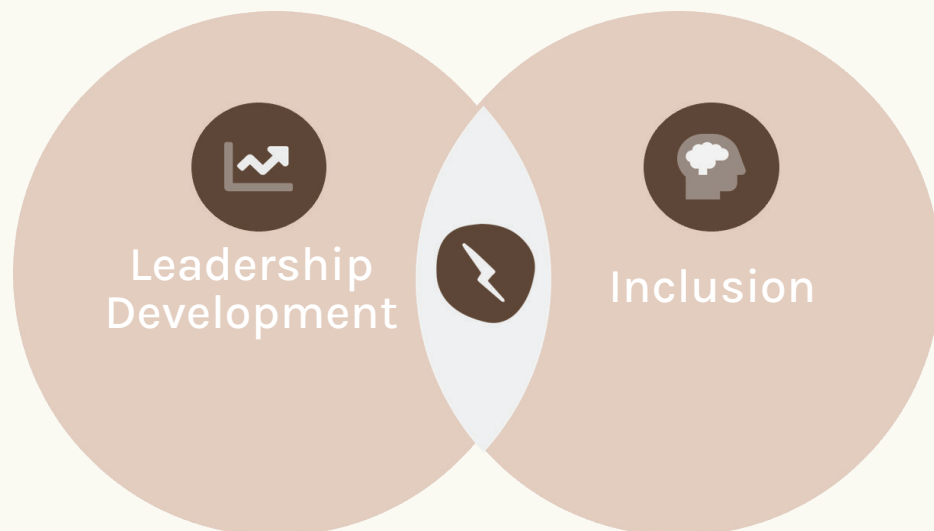
We support strong  
leaders at all levels,  
translating your  
vision into action,  
walking your  
organization's walk,  
fostering a culture of  
inspired individuals  
+ teams

# ThinkHuman's proprietary behavior driven approach



**Our Programs elevate people leaders to accomplish your organization's vision while creating a more equitable and sustainable world.**

Think Human was founded on the concept that if you take care of the humans in an organization, profits and success will follow. Now, more than ever, the humans need support.



# Leadership Development Offerings



New Manager, Mid & Sr Managers, Exec, All Staff Alignment



## Journeys

Designed leadership journeys on a range of people leadership areas designed for a variety of target groups ranging from all staff programs.



## L&D Builder

Tailor a leadership journey specific to the leadership topics, the number of sessions in the learning journey, whether coaching or practice sessions are included and what leadership behaviors are embedded and measured.



## Coaching

Executive Coaching for senior leaders in One on One Coaching or Group Coaching structure to advance specific executive development goals.



# Journeys



## The Heart of the ThinkHuman Experience

Designed leadership journeys on a range of people leadership areas designed for a variety of target groups ranging from all staff programs.

All Staff	Flex Your Style	GrowLab Empathy at Work Personal Acct-bilty Courageous Conv.	DEIB Cult. Intelligence Rcv. Feedback Listening Belonging	
New Mgrs	Foundations Empathy at Work Personal Acct-bilty Courageous Conv. Clear Goals			
Mid & Sr Mgrs	LeaderLab Flex Your Style Rcv. Feedback Give Feedback Accountability Clear Goals Delegation Dev. Coaching Inc. Leadership	Performance Flex Your Style Feedback Accountability Dev. Coaching	CoachingLab Flex Your Style Rcv. Feedback Give Feedback One on Ones	Group Coaching
Sr Leaders	Strategic Leadership Influence X-Funct. Collab Org.Wide Thinking	Executive Coaching		
Extended Learning	LL Roundtable Feedback Growth Mindset Set People Up to Win Pysch. Safety Coaching Inc. Leadership	Perf. Roundtable Feedback Growth Mindset Set People Up to Win Pysch. Safety Coaching	Coach Roundtable Feedback Growth Mindset Set People Up to Win Psych. Safety	Performance II Rcv. Feedback Clear Goals Delegation Inc. Leadership

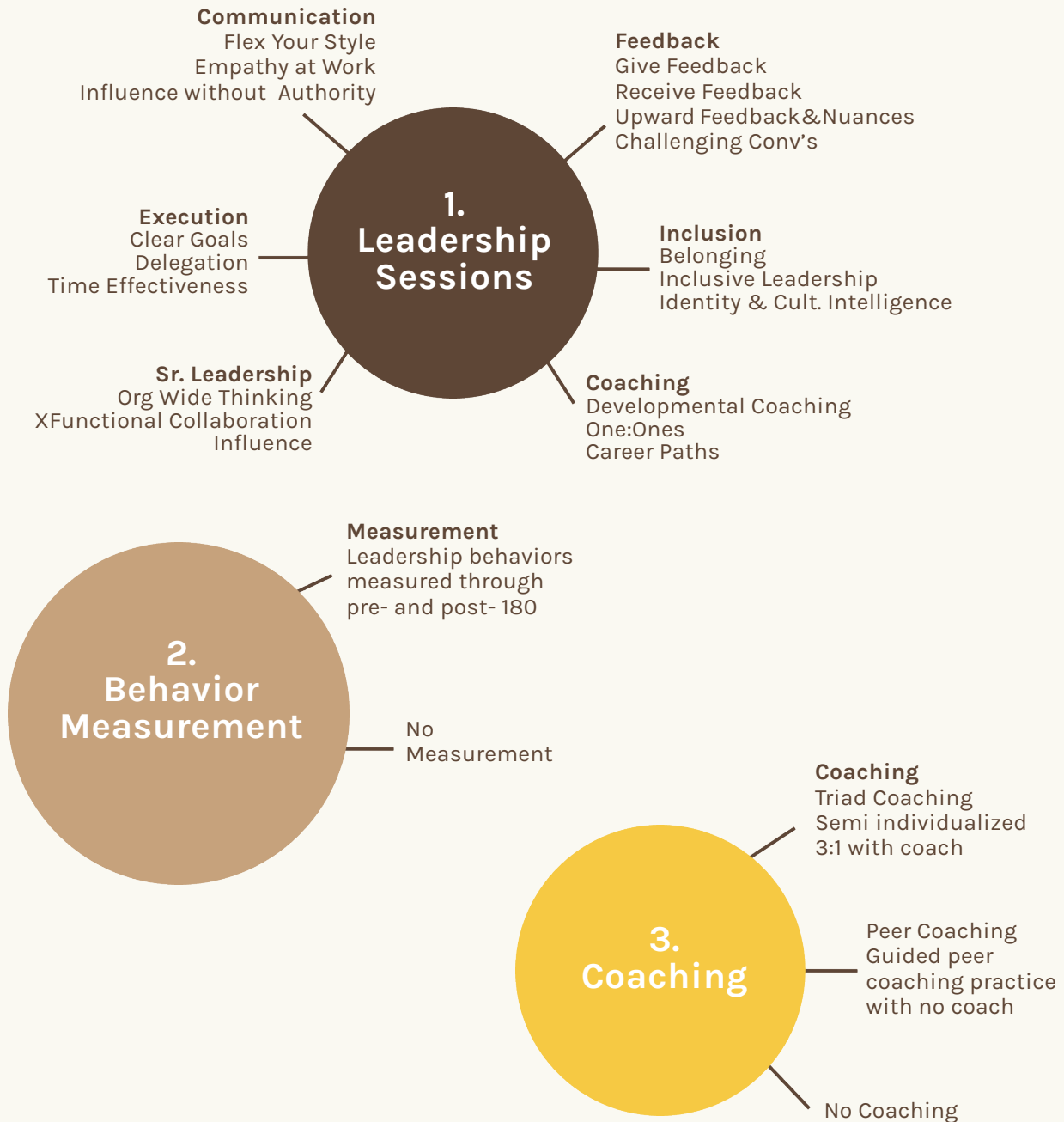


# Pick & Pack



## The Bite Sized Experience

Tailor a leadership journey specific to the leadership topics, the number of sessions in the learning journey, whether coaching or practice sessions are included and what leadership behaviors are embedded and measured.





# Executive Coaching



To provide further support engaging in this change we offer supplementary programs for all staff, continuing education.

Executive Coaching for **Senior Leaders** in One on One Coaching or Group Coaching structure to advance specific executive development goals.

## Kick Off

After chemistry matching for fit, Executive meets with their Coach to share personal objectives, build rapport and establish a foundation of partnership and trust.

## Development Plan

Executive isolates top areas of development to focus on. Coachee and Coaching Support Team [Manager/Internal Learning Partner / Coach] align on goals and establish progress measurement and check in points.

## Individual Executive Coaching

Tools utilized include external and self-assessment, meetings, writing, reading and action assignments, practice and ongoing course correction.

## Progress Measurement

Progress is measured throughout the engagement. Check-ins with Coaching Support Team (suggestion is quarterly - more or less often, as appropriate).

## Closure

Coaching Support Team meets to review results and success measures. Executive will do a self-assessment and receive feedback. Results are compared with established objectives and next steps for development defined

# Who We Are



At ThinkHuman, we encourage organizations and their people to pour their hearts into building something awesome and meaningful. We know that magic happens when a good business model is brought to life by people whose integrity, focus on results, passion, and freedom is full throttle.

Where people challenge, inspire, and support each other to succeed.

**This is the power of Thinking Human.**





“It was a game changer for our company. It got us having real conversations and shaped our culture.”

*Elizabeth Cutler, Co-Founder SoulCycle*

**SOULCYCLE**

“ThinkHuman helped us mature as a company, moving managers from elevated strong producers to high-impact people leaders.”

*Erin, Director of L&D, Snap*

“If you want deeper training that goes beyond manager 101 where you’re having real conversations and people are actively growing, MiniLab gives you that.”

*Luck Dookchitra, SVP People, Teachable*

**Snap Inc.**

teach:able

**Glossier.**

**RIOT GAMES**

**A24**

**REVOLVE**

**SONY**

**DAILY KOS**

**HEALTHFLEX**

**SCRIBD**

**RAPP**

**updater.**

**1010DATA**

**Betterment**

**AFFINIPAY**

**FLATIRON**

**FIGS**

**Spotify**

**FARFETCH**

**SHISEIDO**

**VARONIS**

**urbanstems**

**splice**

**YOTEL**

**Modern Meadow**

**ACCORHOTELS**

**GLAMSQUAD**

**VFILES**

**peeled SNACKS**

**Perry Street Software**

**iex**

**AWAY**



[think-human.com](http://think-human.com)

800 353 5813

[sales@think-human.com](mailto:sales@think-human.com)

Reach out to [sales@think-human.com](mailto:sales@think-human.com)  
to learn more and to tailor a program that  
is best for your organization.

ThinkHuman